 Community Link Worker Job Description

JOB TITLE: COMMUNITY LINK WORKER x 2

**Responsible For:** The Community Link Worker will work alongside an experienced Community Health Worker and will engage in partnership and collaborative work with core mainstream health services to make services more accessible to the Traveller Community.

**LOCATION:**  North Tipperary.

REPORTING TO: Traveller Programme Co-ordinator

**THE EMPLOYER: NORTH TIPPERARY DEVELOPMENT COMPANY (NTDC)**

North Tipperary Development Company (NTDC) is a local development company responsible for the delivery of a range of rural enterprise, social inclusion, and community development initiatives in the Tipperary North County area. The purpose of NTDC is to act as a voluntary, non-profit making, private limited company with a mission to promote social inclusion, promote economic development, increase employment and enterprise opportunities, and promote wider participation in voluntary activity for the people of the area.

**THE TRAVELLER PROGRAMME**

The NTDC Traveller Programme aims to counter the disadvantage experienced by Travellers across North Tipperary. Working in partnership with the HSE, Tipperary Co Council and other agencies the programme promotes equality of access and outcomes for Travellers in the county. There are three strands to the programme the Primary Healthcare Project, Family Support Project and Traveller Advocacy Project. The Primary Healthcare Project is a peer led service providing primary healthcare services to the Traveller Community. The project provides appropriate and accessible health information on priority health issues, while addressing any Traveller health inequalities with the support of the HSE. Currently the programme has two primary health care teams in Roscrea and Thurles.

**Key Responsibilities:**

1. To work alongside an existing Community Health Worker in order to engage with core mainstream health services in the Mid-West.
2. To utilise their Traveller lived experience and knowledge of the Traveller Community to inform health service development and delivery.
3. To work with HSE service providers in a partnership approach to co-produce culturally competent responses to the specific health needs of Travellers.
4. To work with the local Primary Health Care Programme/ Traveller Project and the HSE Mid-West Traveller Staff Team to undertake Traveller-proofing of services and to promote Traveller inclusion.
5. To link with the wider Traveller Community/ Traveller service users to get their input into service development.
6. To keep records of meetings and work carried out.
7. To engage in training on co-production and other relevant topics as required.
8. To reflect on the work and identify key learnings – progress, challenges, and reasons for both.
9. To undertake any other duties relevant to the post as directed by the line manager.
10. To work on assigned actions as identified by the Traveller Health Unit and as directed by the employing organisation.

**Person Specification**

**ESSENTIAL**

1. Applicants must be a member of the Traveller Community
2. An understanding of the issues impacting on Travellers, especially in relation to health and equality
3. Good communication skills
4. Interest in improving the situation of Travellers living in the Mid-West
5. Experience of keeping work records and reporting on the work
6. Knowledge of IT is desirable.
7. An ability to listen well, to be flexible and to work as part of a team.
8. Commitment to improving the health and wellbeing of Travellers in North Tipperary

Must have full driver’s licence and access to a car for work purposes in order to fulfil the duties associated with the role.

**Desirable**

 1. Experience of working with the Traveller Community

**Terms of Employment**

* This position is a part-time post of 12 hours per week, daily hours will be agreed on appointment.
* Fixed Term Contract to 31 December 2024.
* The hourly rate for this post is €11:30. Salary is paid fortnightly in arrears into a nominated bank account.
* This post is subject to Garda Vetting /Police Clearance.

**To Apply**

* Application Form & Interview supports are available from North Tipperary Development to support you to apply for this position through our SICAP employment supports.
* Application forms are available form Reception in our NTDC office in Neagh, Thurles or Roscrea or via email from mmadden@ntdc.ie
* Please submit Application form to Michelle Madden, Traveller Programme Coordinator, 2nd Floor, NTDC offices, Friars Court, Nenagh, Co Tipperary or via email to mmadden@ntdc.ie
* The closing date for applications 05/10/ 2023 at 5pm. Applications submitted after this date will not be accepted.
* Candidates may be short listed for interview. A panel may be formed from which future similar vacancies may be filled.
* **Please note:** Candidates must be available for interview on the week commencing 09 October 2023.

**This post is funded by the HSE Mid-West Traveller Health Unit**

**North Tipperary Development Company is an equal opportunity employer.**

  