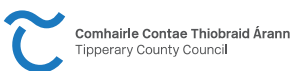


ANNUAL REPORT 2024

*Supporting Individuals, Communities, and Opportunities in
North Tipperary and Beyond*



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North Tipperary Development Company is a local development company responsible for the delivery of a range of rural enterprise, social inclusion, and community development initiatives in the Tipperary North County area.

The purpose of NTDC is “to act as a voluntary, non-profit making, private limited company with a mission to promote social inclusion, to promote economic development, increase employment and enterprise opportunities and promote wider participation in voluntary activity for the people of the area”.





Welcome from Our Chairperson



It is my privilege to present the NTDC Annual Report 2024, reflecting another year of progress, resilience, and partnership across North Tipperary. As Chairperson, I am deeply proud of how our organisation and how the Board, staff, volunteers, and communities have worked together to support individuals, families, and groups—ensuring that opportunity, inclusion, and wellbeing remain at the heart of everything we do.

2024 was a year of both consolidation and innovation for NTDC. We continued to deliver a wide range of programmes which support individuals and groups and promote community development and social inclusion. The variety of programmes is extensive ranging from programmes supporting children, young people and families to those supporting climate action, social enterprise and employment. Notably, we commenced the new SICAP (2024–2028) and LEADER (2023–2027) programmes, strengthening our commitment to tackling poverty, social exclusion, and rural disadvantage through local engagement and partnership.

Our impact can be best measured by the lives touched and the communities strengthened. In 2024, NTDC delivered over 42,000 actions over 13 programmes, supporting 4,399 individuals and 220 local groups. We are especially proud of our work with marginalised and vulnerable groups. The expansion of the Ascend Domestic Abuse Service, the launch of the Traveller Primary Health Care Programme in Nenagh, and the growth of our New Arrivals Programme all demonstrate NTDC’s commitment to inclusion, equality, and empowerment. Our staff’s dedication to collaboration across programmes has resulted in more integrated services, better outcomes, and stronger community connections.

None of this would be possible without the passion and dedication of our voluntary Board of Directors and our staff and the commitment of local communities with whom we have built unique collaborative relationships. I also wish to acknowledge the essential role played by our funders and partner organisations whose collaboration and investment enable us to deliver meaningful change.

I extend my heartfelt thanks to each and every one of you who have contributed to the work of NTDC. I thank you for your energy, expertise, and unwavering belief in the power of community development and your willingness to invest your time and energy.

As we look ahead, NTDC remains steadfast in our mission to support individuals and communities and to promote community development and social inclusion across North Tipperary and beyond. We will continue to adapt, innovate, and advocate for the needs of our region, aiming to ensure that every person has the chance to thrive.

Thank you for your continued trust and support.

Monica McElvaney
Chairperson

CEO Statement



NTDC delivered a wide range of local development programmes across North Tipperary in 2024. These programmes included work in the areas of Social Inclusion, Rural Development (LEADER), Youth, Domestic Abuse, Family Support, Employment, Traveller, New Arrivals, Community Childcare, Meals on Wheels, Social Enterprise, Community Services, Climate Action and the Environment. Two key developments in 2024 included commencing the implementation of the SICAP (Social Inclusion Community Activation Programme) 2024 - 2028 and RDP (LEADER) 2023 - 2027 programmes.

NTDC have an annual SICAP budget of nearly €1,000,000. The Social Inclusion and Community Activation Programme provides funding to tackle poverty and social exclusion at a local level, through local engagement and partnerships between Disadvantaged Individuals, Community Organisations and Public Sector Agencies. Including the New Arrivals Programme, NTDC have a 13 members staff team delivering the programme to a range of individuals and groups across the County.

Since its launch in 1991, LEADER has provided Rural Communities across the European Union with the resources to enable Local Partners to actively engage and direct the local development of their area, through community-led local development. The LEADER Programme aims to support the local development of Ireland's rural areas. NTDC are an Implementation Partner for the Tipperary Local Development Committee within the North Tipperary geographical area. NTDC commenced advertising for funding applications from community groups and individuals for projects in the areas of Economic Development & Job Creation, Rural Infrastructure & Social Inclusion and Sustainable Development of the Rural Environment and Climate Change Mitigation and Adaption.

New project developments in 2025 include.

Additional financial resources from Cuan for the development of the Ascend Domestic Abuse Services in North Tipperary. A new Play Specialist role has been created to work with children, and a specific Court Worker role has been developed, to support and provide information to women navigating the legal system. NTDC have also been able to further deliver Personal Development Groups for women. We look forward to working with Cuan, the new Domestic, Sexual and Gender-Based Violence Agency set up in 2024 to develop Domestic Abuse support services.

With financial support from the HSE, NTDC have been able to develop a new Traveller Primary Health Care Programme in the Nenagh area and to compliment the long-established Primary Care Teams in the Roscrea & Thurles. NTDC have seven Traveller women employed in the training stage of the Nenagh Project. Through Tulsa funding we have also employed a Traveller Community Family Link Worker to work with families of children up to six years of age and provide support with parenting.

Service (LAES), the programmes staff team has now grown to five members. The team work on a structured basis with long term unemployed individuals to support progression to employment. Our recently established Meals on Wheels Service has grown with over 13,000 meals delivered to

almost 150 clients throughout North Tipperary in 2024. The project has been developed in partnership with the HSE and Borrisoleigh Community Centre.

With the support of Tulsa and the Tipperary Training & Education Board, NTDC's Roscrea Youth Services now have staff resources to work with New Arrivals in the areas of youth and family support and in promoting community integration.

Supports from the Department Rural & Community Development SICAP New Arrival Programme has greatly increased and has allowed us employ New Arrival's Project Staff and a Community Connections Worker to help promote community integration.

To improve interventions and outcomes for Individuals and Communities, our staff team have focused on enhancing collaboration across internal programmes. One of the benefits of delivering a wide range of programmes under the one NTDC umbrella is enhanced employment progression for individuals, more integrated services provided to Men's & Women's Sheds & Social Enterprises, enhanced engagement with the Traveller Community & specifically Traveller Men, the further development of Older People Services, greater integrated services to New Arrivals and enhanced our work with engaging with young individuals not in employment, education and training.

Overall, during 2024, we conducted almost 42,265 separate actions and interventions that supported 4,399 people and 220 local groups, we assisted over 395 jobseekers into employment and self-employment, ran over 136 courses, worked with 280 women and managed 15 programmes on behalf of Public Funders.

I would like to thank the Voluntary Board Members involved for their time, energy and commitment. A special thanks to all staff colleagues who strive to develop and implement services to meet the needs of Communities and for their passion and commitment to local development work. We recognise the participants on our various employment programmes who help deliver NTDC services and programmes. We also recognise the funding Agencies/Departments who support our work. These agencies include Tipperary County Council, Tipperary Local Community Development Committee, DRCD, Tulsa, HSE, DSP, TETB, Department of Justice, SEAI, DCEDIY, Cuan, Pobal, Local Development Community Network and other Funders for the support in ensuring that resources were made available to support the Communities of North Tipperary during 2024.

Michael Murray
CEO

Detailed Income Account

For financial year 31 December 2024

NTDC have implemented and fully adopted the new Charities Governance Code. This, in addition to our Annual Audit, Finance Committee and Individual funder's audits ensures that the highest standard of compliance and oversight is maintained throughout the organisation.

Income Source	2024 €	Income Source	2024 €
Community Employment & LAES		Other Programmes / Grants	
Community Employment Scheme	389,178	Garda Youth Diversion Project	201,694
PAUL – LAES	222,021	Healthy Ireland	12,921
TUS Community Work Placement Initiative	144,318	Other small grants	14,208
Subtotal	755,517	Other Income	17,824
HSE / Health Programmes		Meals on Wheels	134,866
HSE – Grief & Loss	1,630	REACH	1,704
HSE – Mental Health S.39	721	Tipperary CoCo Safe House Grant	1,360
HSE – Traveller Health	271,149	CYSPC – Brighter Futures	1,840
HSE – Tulsa Parent Participation Grant	850	Subtotal	386,417
HSE Genio Funds	6,770	Childcare	1,099,397
HSE Play Therapy Ascend	4,305	Total Income	6,988,397
Mid-West Regional Drugs and Alcohol Forum	875		
Subtotal	285,300		
Tusla / Child & Family Programmes			
Tusla – Ascend (section 56)	351,490		
Tusla Family Support (section 56)	138,682		
Tusla – T/H Family Link Fund	17,223		
Tusla – Ukrainian Fund	4,516		
Tusla CYPSSCE	25,709		
Subtotal	537,620		
Rural & Social Programmes			
Rural Development Programme 2014–2020	206,095		
Rural Development Programme Promoter	53,674		
Rural Social Scheme	44,489		
Social Inclusion and Activation Programme	700,901		
Social Inclusion and Activation Programme Ukrainian Supports	170,550		
UBU – Your Place Your Space	100,814		
RRDF – REACH	1,894,864		
TETB – REACH	12,727		
Subtotal	3,186,827		

NTDC Board of Directors

NTDC continues to meet best governance standards in operation for Companies Limited by Guarantee with Charitable Status. Through transparency, openness and accountability the Chairperson along with nominated Directors continue to perform their task of keeping the company in line with our Community Development Principles.

The voluntary Board is made up of 11 representatives from the community and voluntary sector, public representatives, social partners and statutory agencies.

The Board met 12 times during 2024 to perform its functions and utilised Committees for advancement and monitoring of different aspects of the organisation including Finance, Audit, Executive, Project and Planning.

Director	Sector Represented
Seamus Mullaney	Roscrea Lions Club
Michael Smith	Tipperary County Council
Michael Daly	Statutory – Teagasc
Monica McElvaney	Co-Option
Charles Stanley Smith	Environment
Imelda Walsh	Co-Option
Seamus Lahart	ICTU
Michelle Alyward	Tipperary Chamber
Aidan Ryan	Community & Voluntary
Phyll Bugler	Tipperary County Council
Eoin Costello	TETB

Overview of NTDC

NTDC: Supporting the Development of Individuals, Communities, and Opportunities in North Tipperary and Beyond

North Tipperary Development Company (NTDC) is a not-for-profit, community-focused, local development organisation that provides a wide range of services in North Tipperary.

NTDC assists individuals and communities in enhancing their quality of life through a variety of supports, including rural enterprise, social inclusion, economic development, employment, energy, and community development.

The unique approach of NTDC is bottom-up, community-led, close to the point of delivery, and, above all, developmental. It is fully aligned with the key aspects of the 15 programmes it implements.

Mission Statement



Using participatory methods and working in partnership with others, North Tipperary Development Company provides financial, social, organisational and personal support to communities, enterprises and individuals in rural and urban North Tipperary to assist them in maximising their sustainable potential to enhance the quality of life for all who live and work in the area it serves.

Vision for Society



North Tipperary will be an area in which each of its residents and communities is valued and in which a high-quality, sustainable way of living can be attained by all.

Vision for the Organisation



North Tipperary Development Company will be recognised as a leading and responsive provider of effective support to individuals, communities and enterprises in North Tipperary and thereby contribute to the achievement of socially inclusive and sustainable communities while being a great place in which to work.

Strategic Goals

The strategic goals for the organisation follow from the mission and vision and from a consideration of the strengths, opportunities, weaknesses and risks which the organisation faces. The goals of the organisation are aimed at fulfilling the mission, achieving the vision, capitalising on the strengths and opportunities and guarding against the risks and weaknesses.

The following are the strategic goals of NTDC –

- To contribute positively to the creation and nurturing of existing and new communities which are connected and sustainable.
- To become a leader in the area of the green economy and sustainable communities in a local development context.
- To continue to be a partner of choice for major funded programmes.
- To raise the profile and enhance the recognition of NTDC as a leading organisation in the area of local development.
- To identify and engage in new self-funding activities using the skills and capacity of the organisation.
- To put in place a system of governance, management and staff development which will enhance the organisation's capacity and meet the requirements of all funders.
- To proactively engage with potential partner organisations in order to achieve the objectives of NTDC as well as the partner organisations.
- To work with children, youth, and families to help them realise their full potential.



Five Key Themes

01



Community Development

Encapsulates the work we do with social enterprises, community groups and individuals, and those marginalised and excluded from society. Communities and individuals are encouraged to participate in actions and programmes to change their situation and to tackle the problems they face in their community. Such programmes of support include our Rural Development Programme (LEADER), Social Inclusion and Community Activation (SICAP), Rural Social Scheme, Traveller Programme and Youth Programmes.

02



Environment & Energy

Supports projects generated by community groups, social enterprise or private enterprise through the RDP (LEADER) and SICAP Programmes. This theme is a key focus for national government and NTDC are concentrated on backing promoters interested in availing of funding for projects centred on protecting Water Resources and Local Biodiversity or developing renewable energy projects.

03



Supports to Individuals & Families

Committed to providing services and supports to women, children, youth and families in the community at the earliest opportunity, working closely with families in areas of disadvantage.

04



Enterprise & Employment

Supports those wishing to start or expand a business and supports clients to prepare for and find employment.

05



Developing Opportunities

All initiatives are designed to enhance skills knowledge and professional growth enabling opportunity and progression.

2024 Results

Total Supports Delivered

42,265

Youth, advocacy, family, education, training, employment, and business supports provided to individuals

Groups/Projects Supported

220

Community groups and local projects assisted

Enterprises Supported

30

Businesses receiving advice, training, or funding support

Courses Delivered

136

Education, training, and skills development sessions delivered

INDIVIDUALS

Receiving a Service

4,399

People directly benefiting from NTDC programmes

Supported into Self-Employment

80

New entrepreneurs assisted through training and mentoring

On Labour Market Programmes

250

Participation in employment-focused programmes

Supported into Employment

395

People placed into sustainable jobs

Social Inclusion and Community Activation Programme (SICAP) 2024–2028

Overview

The Social Inclusion and Community Activation Programme (SICAP) provides funding to tackle poverty and social exclusion through local engagement and partnerships between disadvantaged individuals, community organisations, and public sector agencies. SICAP focuses on empowering individuals and communities to achieve better social, educational, and economic outcomes.

Total Interventions to Individuals

4,263

Support across advocacy, education, training, and employment initiatives

Registered Individuals

851

Participants actively engaged with SICAP

Individuals Completing Lifelong Learning Supports

733

Gaining new skills and qualifications

Local Community Groups Supported

43

Community groups strengthened through projects and advice

Courses Delivered

163

Skills, personal development, and community courses

Social Enterprises Supported

18

Local enterprises receiving guidance, mentoring, or funding



“

I have been coming to SICAP for nearly a year now and have learned lots of new skills. I have been able to embrace my culture and have been given new opportunities to integrate into the community such as doing a woodcarving course. SICAP has bettered my life.

John, aged 40

LEADER Programme

Overview

The LEADER Programme has been integral to delivering locally led projects that have brought major benefits to communities across North Tipperary. Using a **bottom-up approach**, LEADER empowers local communities to implement projects that revitalize towns and villages, fostering sustainable growth and social inclusion.

**Programme 2027 Launch:
The 2027 LEADER Programme in North Tipperary,
with a total project budget of**

€2.65 million

Commenced in mid-2024. It is structured around three key themes:

- 01 Economic Development & Job Creation**
Supporting initiatives that stimulate local employment and business growth.
- 02 Rural Infrastructure & Social Inclusion**
Investing in projects that strengthen community facilities and inclusivity.
- 03 Sustainable Rural Environment & Climate Action**
Promoting environmental sustainability and climate change mitigation/adaptation.

Local Projects Funded

6

Total Funding Awarded

€582,000

LEADER continues to play a pivotal role in enabling communities to shape their own development, creating lasting economic, social and environmental benefits.



LEADER @ Loughtagla: Photo L to R Veronica Moore Treasurer, Marian McCormack committee member, John O Shaughnessy Chairperson Development sub-committee, Evelyn Nevin NTDC and Helen Gleeson Committee member.

“

I have been coming to SICAP for nearly a year now and have learned lots of new skills. I have been able to embrace my culture and have been given new opportunities to integrate into the community such as doing a woodcarving course. SICAP has bettered my life.

Patrick McNamara, Chairperson of Loughtagalla Park & Residents Association.

Community Employment (CE) Scheme

Overview

The CE Scheme provides valuable support to the community sector while offering participants work experience, training, and pathways to future careers. From January to December 2024, a total of **25 people participated** in the NTDC CE Scheme, with a maximum of 25 participants active at any given time. Participants are placed across a variety of community facilities, including those managed directly by NTDC, contributing to essential services while gaining practical skills.

Facility	Roles & Participants
NTDC Office Nenagh	
Administration	2
Cleaner	1
NTDC Office Roscrea	
Administration	4
NTDC Office Thurles	
Administration	2
Little Learners NTDCmCommunity Crèche	
Cooks	2
Cleaner	1
Building Maintenance	1
Driver	1
First Steps NTDC Afterschool Service	
Afterschool Assistants	3
NTDC Youth Services	
Youth Worker/Assistant	1

Organisation	Roles & Participants
Autism Awareness Roscrea	
Administrator	1
Age Friendly Roscrea	
Administrator	1
Meals on Wheels Coordinator	1
Building Maintenance/Driver	2



I started on the CE Scheme with NTDC in April 2024. I had been unemployed for some time and was nervous returning to work. I was warmly welcomed into the company and have been working on reception and in the finance office. I gained valuable experience and skills, supported and mentored by Teresa in finance.

I also had the opportunity to do a Level 6 course in finance funded by CE, and I will commence an ATI Accounting Technician course in 2025. A part-time position with Meals on Wheels became available, which I successfully secured. The CE Scheme has provided me with opportunities to progress and has truly changed my life.

Marie

Local Area Employment Service (LAES)

Overview

The Local Area Employment Service (LAES) supports individuals in receipt of Jobseeker payments by assisting them in finding suitable employment. Clients are referred by the Department of Social Protection (DSP), and NTDC provides a **friendly and supportive environment** to help jobseekers secure employment opportunities in North Tipperary.

LAES services include:

- Career guidance and CV creation
- Job search skills, including online applications
- Interview preparation and coaching
- Signposting to additional opportunities such as Community Employment (CE) schemes, TUS schemes, ETB courses, SICAP, and workplace experience programmes

Placement Type	Number of People
Full-time employment	12
Part-time employment	15
Entered TUS/CE schemes	25

Referral Statistics

Referred by DSP
in 2024

386

Total clients served
in 2024

410

Key Impact:

The LAES programme continues to provide essential support to jobseekers in North Tipperary, helping them **develop practical skills** and **connect** with **employment pathways, training opportunities** and **community schemes**.



“

I was struggling to find steady work and didn't know where to start. The LAES team were amazing – they helped me update my CV, practice interviews and connect with local employers. Thanks to their support, I secured a job that suits my skills and schedule. LAES made the whole process less stressful and gave me a real sense of direction.

Anonymous

Tús Programme

Overview

The **Tús work placement initiative** provides short-term, 12-month work placements with a **19.5-hour flexible working week**, aimed at supporting individuals in gaining practical work experience while contributing to their communities. Work opportunities span a variety of roles, including:

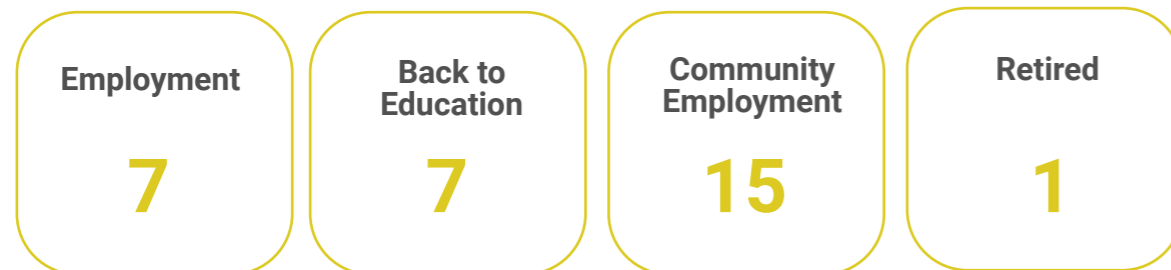
- Social care for all ages
- Caretaking and supervision of community and sporting facilities
- Administrative and event management
- Retail roles within local charity shops

The programme is funded by the **Department of Social Protection**, and placement providers must be not-for-profit, voluntary, or community groups.

In 2023, **42 participants were offered 6-month extensions** and in 2024, the programme began with **112 participants**, ending the year with **98 on payroll**.



Outcome



Tús Programme – Geographical Distribution (2024)



I wanted to find a job that I loved, but I didn't know how to go about it. I was called for an appointment with Tús, and that is how another great chapter happened in my life. Phil looked for places where I could work on the Tús work placement initiative and do a job that I love, and she got me a place in Sue Ryder House, where people over the age of 65 live independently.

Whilst working there, I knew I wanted to pursue a career in helping the elderly and their families in need. That's also where my confidence soared. I then decided to apply for a job working with the elderly, and I knew I had made the right decision.

Now I am a carer. It is something I love, all thanks to Phil in Tús and Mary, the manager in Sue Ryder. I feel I have a sense of identity and purpose in life and wouldn't be where I am if I didn't have the support of Tús.

Sheena Richardson

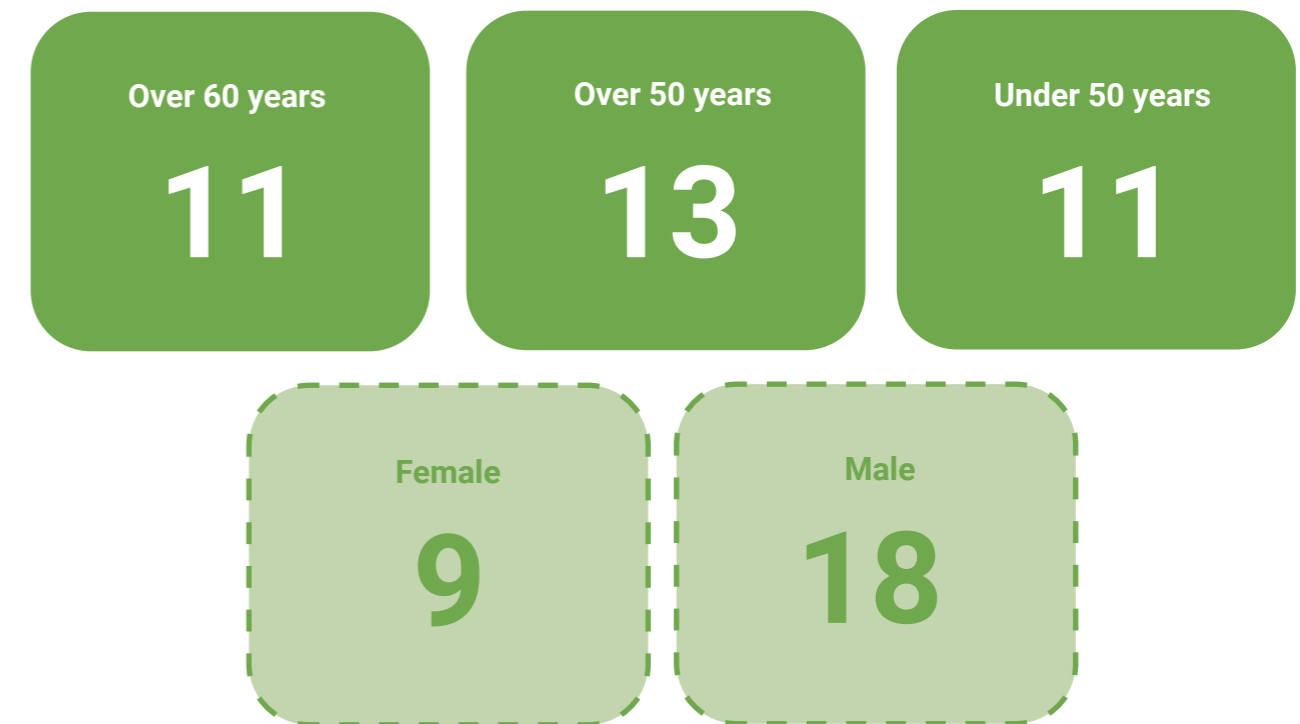
Rural Social Scheme (RSS)

Overview

The Rural Social Scheme (RSS) provides income support to low-income farmers and fishermen who are receiving certain social welfare payments, allowing them to contribute to their local communities while supplementing their income. In 2024, the scheme supported **27 participants** across **26 host communities**, helping strengthen community services while offering valuable work experience.

Role	No. of Participants
Administration roles	3
Care of older persons	3
Charity shops	3
Upkeep and maintenance of sports facilities	7
Upkeep of walkways	5
Community enhancement	6
Upkeep and maintenance of graveyards	2
Community childcare	1
Upkeep of community centres and churches	3
Meals on Wheels	4
Caretaking of schools	1

Participant Demographics (2024)



Rural Social Scheme – Geographical Distribution (2024)



Roscrea Youth Service (RYS)

Overview

The Roscrea Youth Service (RYS) provides a safe, welcoming, and supportive environment for children, young people, and their families in the Roscrea area. The service is made up of several initiatives:

- UBU (Your Place Your Space) Project
- RAY Project (The Youth Diversion Programme)
- Early Intervention Initiative
- Youth Counselling & Well-being Service
- Roscrea Family Support

All initiatives work collaboratively to support young people through their development from primary to secondary school and into early adulthood, fostering personal growth, social inclusion and well-being.

Groups facilitated

714

Young people supported

4,421

Families supported

61

Interventions carried out

61

Key Services:

Youth Diversion Programme (YDP):
Providing targeted support to young people at risk.

UBU – Your Place Your Space:
Safe drop-in spaces for recreation, learning and social interaction.

Family Support & Early Intervention:
Working with families to strengthen support systems.

Youth Counselling
Individualised support for mental health and emotional well-being.

“

I like going down to the youth service, it's a bit of craic, I get to meet my friends, we play pool and listen to music. I get to go on trips and do things I never did before. The staff there are sound too.

Michael, YDP

“

Roscrea Youth Service has been such an important place for me. It's not just somewhere to hang out, it's where I've made friends, felt supported, and had the chance to try new things. Whether it's the drop-in space, group activities, or just having someone to talk to, my Youth Justice Worker is always understanding and willing to help. Being part of RYS has given me more confidence and helped me feel like I belong in my community.

Ella, YDP



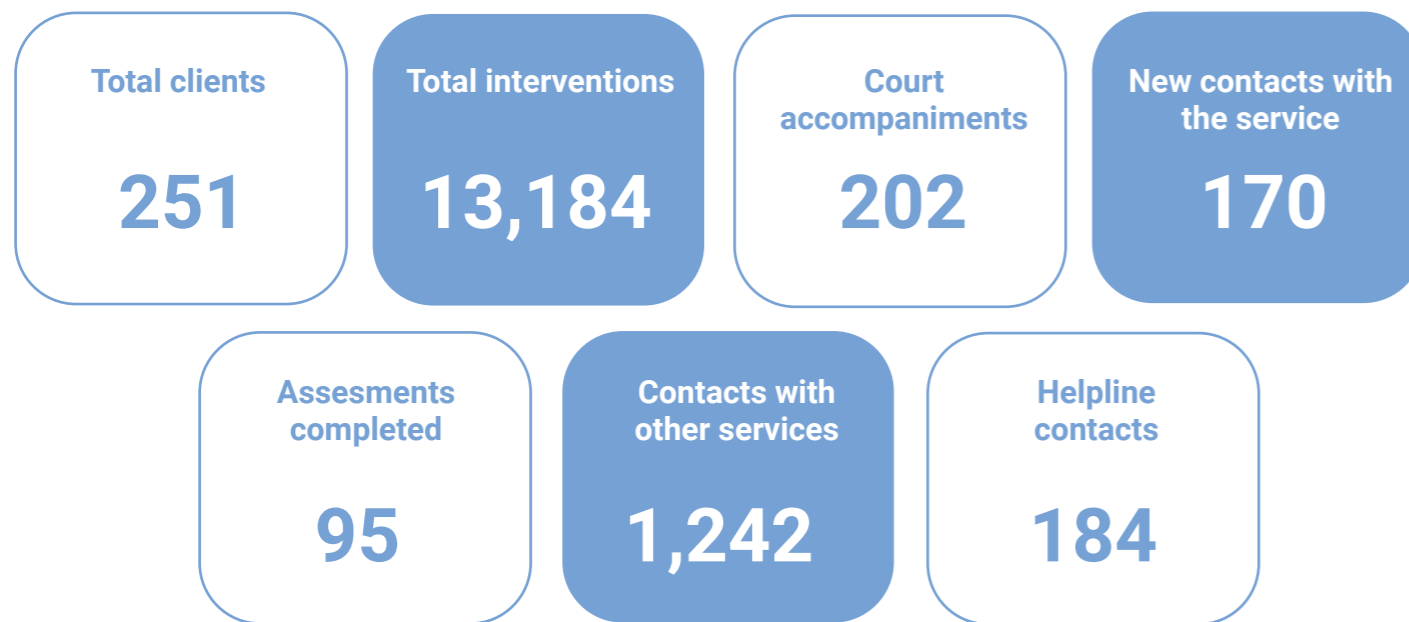
Ascend – Confidential Outreach Support for Women

Overview

Ascend provides a confidential outreach support service for women experiencing, or who have experienced, intimate partner violence. The service offers a comprehensive range of supports, including:

- One-to-one support
- Helpline services
- Court accompaniment
- Information and outreach services
- Provision of a safe house for service users

Ascend also works collaboratively with community partners and An Garda Síochána to promote awareness and prevention of domestic abuse.



Key Initiatives & Achievements (2024):

Domestic Abuse Awareness Campaigns: Expanded education and outreach initiatives to raise awareness across North Tipperary.

Go Purple Day: Collaborated with An Garda Síochána to promote this national initiative, highlighting available supports for those affected by domestic abuse.

Healthy Relationship Programme: Delivered to Transition Year students, equipping young people with skills to build positive relationships, boost self-esteem, identify abusive behaviours, and access support services.



Ascend joined An Garda Síochána to promote Go Purple Day, A Garda led Initiative to raise awareness of domestic abuse and supports available to people experiencing Domestic Abuse across the country. These combined efforts underscore our commitment to promoting a healthier and more connected community. We remain dedicated to expanding our reach and impact in years to come.

In 2024, Ascend significantly enhanced our domestic abuse awareness campaigns to educate and bring awareness to domestic abuse. This was carried out through educational programs, community outreach and community engagement.

Our Healthy Relationship Programme for Transition Year students were successfully implemented across North Tipperary, providing vital education to help equipped young people with the skills to build positive relationships, build self-esteem, help them identify abusive behaviour and provide them with signpost services.

I genuinely don't know what I would have done if Ascend weren't there when I needed them. The support they gave me, and especially my children, changed our lives and I am so grateful.

Anonymous, June 2024

Childcare Services

Overview

In 2024, NTDC offered a wide range of government-funded childcare programmes, including:

- National Childcare Scheme (NCS)
- Early Childhood Care and Education (ECCE)
- Access and Inclusion Model (AIM)
- Equal Start
- Core Funding
- Community Childcare Subvention Programme (CCSP)

These initiatives played a vital role in making childcare accessible, inclusive, and supportive for children and families across North Tipperary.

Staffing and Support Teams

Our childcare services were supported by a dedicated team comprising:

1 Full-time Manager

18 NTDC-paid Childcare Assistants
(equivalent to 9 full-time positions)

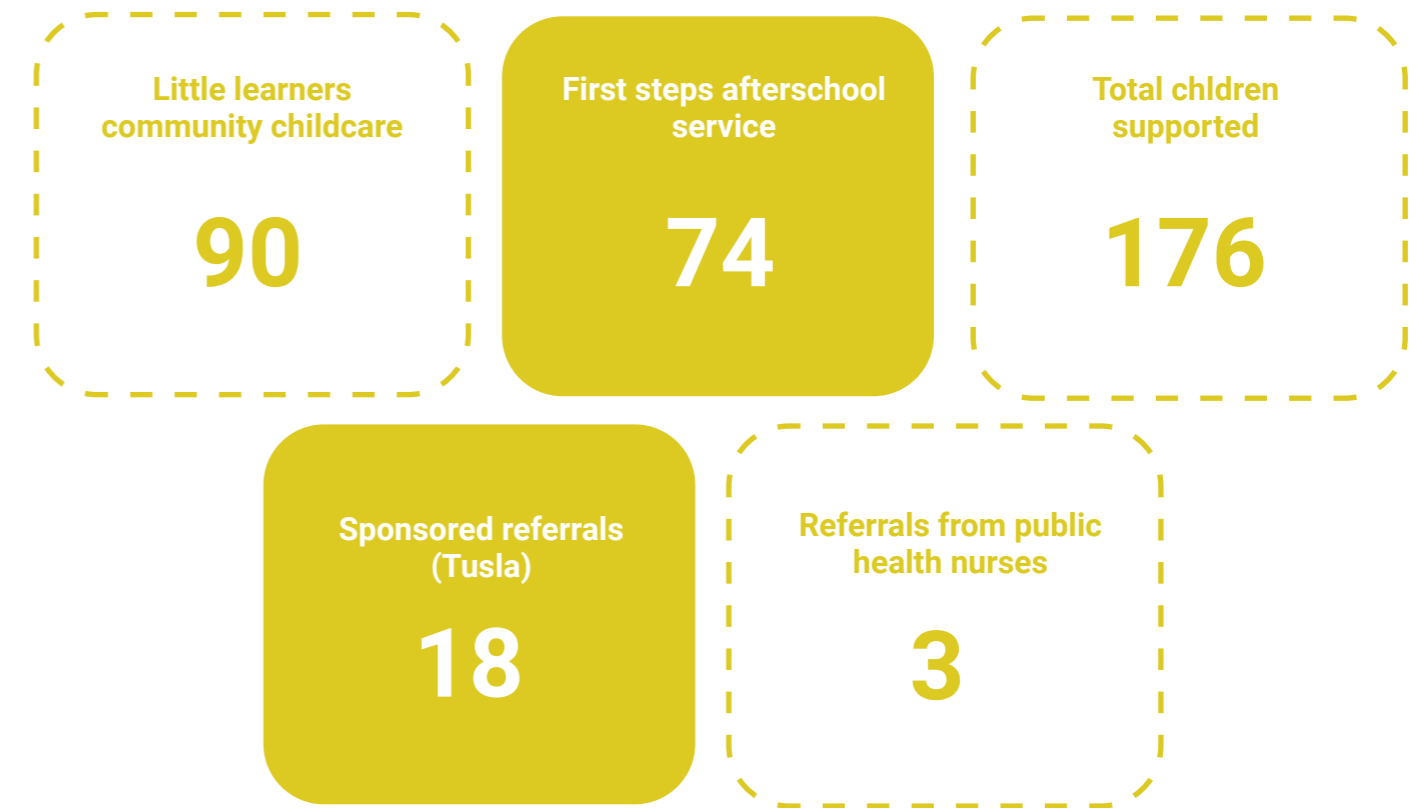
13 CE Scheme staff
(9 Childcare Assistants, 1 Administrator, 1 Cook, 2 Cleaners)

2 Tús Maintenance workers

1 RSS Administrator

5 Additional CE staff
(3 Afterschool Assistants, 1 Cook, 1 Bus Escort)

This collaborative staffing model ensured a high standard of care and operational efficiency across all programmes.



Key Highlights:

- A dedicated transport service was provided for referred children without access to transport, ensuring safe and regular attendance.
- Inclusive and accessible childcare provision for children aged 6 months to 12 years.
- Collaboration with CE, Tús, and RSS schemes to enhance staffing and support.
- Participation in multiple government-funded programmes to maximise accessibility for families.

Traveller Health Project

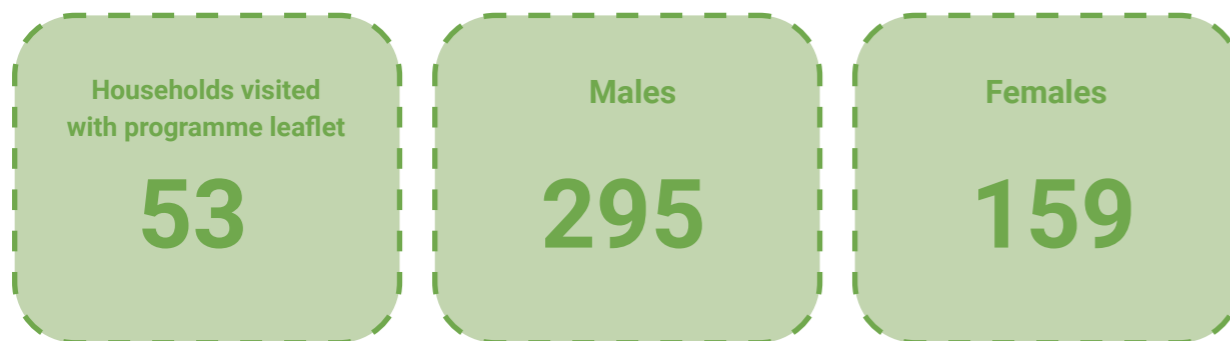
Overview

The Traveller Health Project is a peer-led initiative providing accessible primary healthcare services to the Traveller community, aiming to address health inequalities with the support of the HSE. The programme focuses on delivering culturally appropriate health information, advocacy, and family support, ensuring Traveller families have access to services that meet their unique needs.

Currently, the programme operates two primary healthcare teams based in Roscrea and Thurles.



Nenagh Team – Launch Phase:



Additional Initiatives (2024):

- Genio: Participated in the North Tipperary Mental Health Initiative Steering Group; 4 actions from the Local Area Implementation Plan were completed in 2024.
- Women's Group in Roscrea: Gym group ran for 6 weeks in partnership with Tipperary Sports Partnership.

New Arrivals Support – SICAP, NTDC

Overview

The New Arrivals Programme, delivered through SICAP, supports asylum seekers, refugees, and socio-economic migrants in North Tipperary. The programme focuses on integration, access to services, labour market participation, and community engagement, helping newcomers settle and thrive in their local communities.



Courses & Skills Development:

- **Language & integration:** Failte Isteach conversational English classes held throughout the year in Nenagh, Roscrea, and Thurles
- **Employment-focused training:** Safe Pass, Food Safety
- **Arts & crafts:** Pottery, Mosaics
- **Health & well-being:** Yoga



Community Engagement & Social Integration:

- Regular Welcome Cafés and coffee mornings
- Cultural trips and events to promote social inclusion
- Informational support on accessing government services and local resources

Key Highlights:

- 25% of participants progressed into employment opportunities.
- Courses designed to address a combination of language, employment and social integration needs.
- Active efforts to build community networks and inclusion opportunities for New Arrivals.



Meals on Wheels

Overview

The Meals on Wheels service provides nutritious meals to residents across North Tipperary, supporting older adults, those with limited mobility, and other community members who may find it difficult to prepare meals independently. The service works collaboratively with Tús, CE, RSS, SICAP, and Borrisoleigh Community Centre to ensure smooth operations, efficient delivery, and community support.

2024/2025 Service Highlights:

Growing demand:

Monthly meals **increased from 1,269 in January to 1,847 in March**, with continued growth expected.

Annual meals provided

23,500

Average meals per month

2000

Number of clients served

190

Delivery coverage:

500 km weekly; drivers plan efficient routes to maximize service delivery.

Peak service day:

Wednesdays are busiest, often exceeding 175 meals delivered.

Delivery logistics:

Drivers, provided by Tús, CE, and RSS, cover over 750 km per delivery day to ensure timely service.

Kitchen staffing:

3 CE participants, 1 part-time chef (14 hrs/week), and a full-time coordinator.

Support and collaboration:

- SICAP assists with grants and financial administration.
- Borrisoleigh Community Centre provides support for maintenance and operations.
- Tús and RSS participants professionally manage enquiries, cancellations, and payments.



Meals on Wheels has been an absolute blessing. The volunteers are always so kind, and the meals are nutritious and delicious. Living alone can feel isolating at times, but their visits brighten my whole week. It's more than just food – it's connection, care, and the reassurance that someone is looking out for me.



NTDC
North Tipperary Development Company

Meals on Wheels

"delivering a difference"

Freshly prepared meals, delivered to your door

Delivery : Monday, Wednesday, and Friday
Cost: €6.00
(main course and dessert)

Starts April 17th 2023

Telephone number: 0505 - 24168
Email: reception@ntdc.ie

Success Story

Under the National Traveller Health Action Plan funding was secured by the HSE and NTDC to expand the Primary Health Care Programme in North Tipperary. This was to address a long-identified gap in the provision of a Primary Health Care programme in the Nenagh area. Pre-development work done within the community by the Traveller Advocacy project allowed for the successful recruitment of seven trainee community link workers in 2024. The programme launched in June 2024. An initial training programme was completed, and the team continue to attend ongoing training and workshop. The existing Primary Health Care works have also been a support sharing their knowledge and providing support to the newly establish Nenagh team.

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This was my first job; it gave me a sense of independence and improved my self-confidence. I attended training and different workshops along with attending different services where I met lots of professionals who have shared their knowledge with me and the team and asked us about how they can improve their working relationship with the Traveller community. In the community we are able to share our knowledge and improve understanding about different health issues.

Pearl O Reilly



Scéal ag dul ó neart g neart

Fuair na Feidhmeannacht na Seirbhíse Sláinte agus an Comhlacht Forbartha Tiobraid Árann Thuaidh maoiniú faoin an Phlean Naisiúnta Sláinte na Lucht Siúil ar an Clár Chúram Sláinte Príomhúil a méadú i Tiobraid Árann Thuaidh. Bhí sé seo chun aghaidh a thabhairt ar bhearna a bhí sainaitheanta le fada i soláthar clár Cúraim Sláinte Príomhúil i gceantar an Aonaigh. A Bhuíochas leis an obair réamh fhorbartha a rinneadh leis an phobail ag tionscadal Abhcóideachta na Lucht Siúil chuir sé ar chumas earcaíocht rathúil seachtar Oibrí Nasc Pobail faoi oiliúint in 2024. Sheoladh an chlár i mí an Mheithimh 2024. Bhí clár oiliúint thosaigh atá curtha i gcrích, agus lean an foireann ag freastal oiliúint agus cheardlanna leanúnach. Comh maith le sin, tá na hoibrithe Cúraim Sláinte Príomhúil atá ann cheana féin ina dtacaíocht agus iad ag roinnt a gcuid eolais agus ag soláthar tacaíochta don Fhoireann nua sna tAonach.

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“Bhí sé mo chhead phost; thug sé mothú neamhspleáchais dom agus fheabhsaigh sé mo mhúinín as féin. D’fhreastal mé oiliúint agus cheardlanna difriúla leis na seirbhísí eile áit ar bhuaill mé le go leor gairmithe a roinn a gcuid eolais liomsa agus leis an bhfoireann agus a d’fhiafraigh dínn faoi conas is féidir leo a gcaidreamh oibre leis an Lucht Siúil a fheabhsú. Sa phobal táimid ábalta ar n-eolais a roinnt agus tuiscint a fheabhsú faoi shaincheistean sláinte éagsúla.”

Pearl O Reilly





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